



Position: Equestrian Staff (Part-time Seasonal)

Job Summary: Horizons Horseback Equestrian Instructors are responsible for the care and management of groups while delivering high-quality equestrian programming. They are expected to create a positive atmosphere while establishing opportunities for experiential learning and authentic growth for students and clients. As we consider the outdoors to be a classroom, the instructors are expected to take on a teacher mentality while providing arena instruction, trail rides, and horse care education among other programming. Our clients include public and private schools, colleges and universities, scout groups, and specialty retreats. Instructors will also be responsible for the logistics before, during, and after a group stay. This includes preparing program areas and facilities, and cleaning and general maintenance. Additional responsibilities between programs will be assigned as needed and will include grooming, feeding, haying, watering, and exercising our herd of horses in addition to other duties such as daily turnout and mucking stalls and paddocks.

Minimum Qualifications:

- English or Western riding experience; must be willing to learn English if only ridden western
- Experience working with children preferred
- Must have the status to work legally in the United States
- Good driving record and ability to drive a 15-passenger van (training provided)
- Must hold current First Aid and CPR certifications
- Documented experience teaching/ working with children with priority given to those who led in an equestrian education environment
- Must deliver a clean Virginia criminal background check
- Availability for the entirety of a season (Mid-March through mid-June or Mid-March- Mid November) with summer options available
- Must be able to: lift 50 pounds, be continually physically active for up to 8 hours a day, and work outdoors in inclement weather
- Must possess excellent communication and group management skills
- Desire and willingness to work in a natural camp setting in a variety of weather conditions
- Ability to work irregular hours including weekends
- Strong listening skills, detail-oriented, and the ability to multi-task
- Able to maturely play the role of educator and entertainer

Job Duties and Responsibilities:

- Leads and assists activities in arena riding, trail rides, and horse care education classes. Inspects equipment throughout use to ensure it meets safety standards.
- Supports user groups in all aspects; helps user groups establish and achieve goals for their experience; promotes a safe environment where individuals will feel comfortable challenging



themselves; recognizes and responds to opportunities for problem solving with the group; identifies user group needs; helps user group members recognize their potential.

- Responsible for keeping user groups on schedule; instructs user groups on proper attire for each activity; monitors behaviors and uses appropriate methods to adjust undesirable behaviors.
- Maintains safety at all times; instructs user groups on camp policies and the details of emergency procedures; carries out established role for enforcing camp safety regulations and the supervision of user group health and safety; maintains safety as a primary focus in all activities.
- Performs other miscellaneous duties as assigned
- Other Duties as required

Terms and Compensation:

This position will be available part time throughout the year. In the event of program changes, cancellations, or open days during the operating season, Equestrian Staff may be assigned tasks in facility or equipment maintenance.